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Runnymede Healthcare Centre announces new nursing model

TORONTO – Runnymede Healthcare Centre will be implementing a new model of patient care to their nursing teams to be more efficient and effective in the delivery of patient care as part of their plan to achieve a balanced budget for 2015/16.

"At Runnymede, our priority is to provide the right care in the right place at the right time," said Raj Sewda, Chief Nursing Executive & Chief Privacy Officer, Runnymede Healthcare Centre. "This new model supports enhanced patient care through enhanced accountability and oversight and there will be no change in the number of RN hours providing direct patient care during days and evenings as the majority of RN positions that are being impacted are administrative."

The new nursing model of care will enable Runnymede to meet the changing needs of patients and the community, while enhancing efficiency and responsibly allocating resources.

This new model is also consistent with the standards and guidelines supported by College of Nurses Ontario. By reducing a small number of nursing positions and incorporating new nursing leadership roles, including Advanced Practice Nurses, this hybrid model will integrate delivery methods and free up more than \$1.5 million that can be reinvested into greater patient rehabilitation.

"We have always operated our hospital on the foundation of patient-centred care, professional accountability, supportive practice and staff leadership," said Sewda.

"Runnymede is committed to providing staff with the support that they need during this transition period, providing options of reassignment, recruitment, as well as early retirement and voluntary exit packages while working closely with union representatives to meet their collective agreements."

Changes to the model of nursing care will take effect on March 14, 2016.

About Runnymede Healthcare Centre

For 70 years, Runnymede Healthcare Centre has been providing care to medically-complex patients. The focused, innovative, 200-bed hospital takes an interprofessional team approach to care, providing comprehensive clinical services to patients who require expert treatment, extended rehabilitation and daily care beyond what can be provided at home or in the community. Runnymede provides the right care in the right place at the right time to make a difference in patients' lives.

To learn more, please visit: www.runnymedehec.ca.

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